

ALCOHOL MANAGEMENT POLICY

Our commitment

Box Hill Athletic Club (“the Club” or “we”) supports the responsible consumption of alcohol and takes seriously any inappropriate behaviour that results from excessive drinking.

We will not endorse or support events, celebrations or end of season trips that involve excessive consumption of alcohol.

Hiring of clubrooms at Hagenauer Reserve

If the hirer of the clubrooms intends to sell any liquor in the clubrooms or in the Hagenauer Reserve grounds, the hirer must obtain the appropriate permit from the Liquor Licensing Commission. A copy of this permit must be produced if requested by an officer of the Box Hill Athletic Club. Liquor in kegs or barrels is prohibited, only canned or bottled liquor is permitted. At the end of the function, the hirer must remove all bottles and cans, where alcohol is served.

No alcohol is to be consumed on the Club’s premises without the prior consent of the Club.

What we will do

If alcohol is being consumed at a Club function:

- Excessive or rapid consumption of alcohol will be discouraged.
- A person under age 18 will not be permitted to consume alcohol under any circumstances.
- A Committee member will be present at the function, where possible.
- Alcohol will not be served to any person who is intoxicated.
- An intoxicated person may be asked to leave the function and take safe transport home.

We will educate members and supporters about our alcohol management policy through our website and other Club communication, as appropriate.

What we ask our members to do

All members are requested to comply with the following.

- Drink and behave responsibly at all Club functions, events and away trips.
- Do not supply alcohol to team members if they are under age 18.
- Do not drink alcohol at Club functions, athletics events or while away on trips if you are under age 18.
- Do not bring alcohol or drink alcohol while at athletics events (including as an athlete, spectator, in your role as a coach, as an official or as a volunteer).
- Do not spike another person's drink.
- Do not encourage others to drink alcohol excessively.
- Do not encourage or take part in team bonding activities that involve alcohol.

Non-Compliance

We will take the following action for breaches of behaviour and responsibilities outlined in this policy.

- If members become intoxicated at the Club or other social events, they may be asked to leave. Ongoing instances of intoxication at such events will be in breach of this policy and may result in disciplinary action.
- Spiking of drinks is a criminal offence that can be reported to police.
- Serving alcohol to a person under age 18 is a criminal offence that can be reported to the police.
- Any person under age 18 who is found to have consumed alcohol while at a Club function may be disciplined by the Club. The young person's parents shall be advised of any disciplinary action.
- Any member who is found to have behaved inappropriately because of over-consumption of alcohol (e.g. sexual harassment, verbal abuse, physical assault, neglect of a child) will face disciplinary action.

Policy Review

To ensure this policy remains relevant to Club operations and reflects community expectations, the policy will be reviewed at least every two years.