

SMOKE FREE POLICY

Box Hill Athletic Club (“the Club” or “we”) recognises that passive smoking is hazardous to health and that non-smoking Club members and visitors have the right to be protected from exposure to tobacco smoke. Accordingly, the following policy shall apply to all Club facilities, functions, and activities undertaken by the Club and will apply to all members, officials and Club visitors.

Facilities

The track and all facilities at Hagenauer Reserve are to be smoke free and cigarettes will not be sold (including via vending machines) at any time at or by the Club. Officials, coaches, athletes, volunteers and visitors will refrain from smoking within Hagenauer Reserve at all times.

Functions away from Hagenauer Reserve

All Club functions held away from Hagenauer Reserve are to be smoke free wherever possible.

Non-compliance

Any non-compliance with this policy will be handled according to the following process:

- explanation of the Club policy to the person/people concerned, including identification of the areas in which smoking is permitted (if any)
- continued non-compliance with the policy should be handled by at least two Committee members who will use their discretion as to the action taken, which may include asking the person/people to leave the Club facilities or function.

Policy Promotion

We will promote the smoke free policy by ensuring that non-smoking signs are located at prominent positions at Hagenauer Reserve.

Policy Review

To ensure this policy remains relevant to Club operations and reflects community expectations, the policy will be reviewed at least every two years.